Position Description & Posting

Title: Chaplain

Purpose: The Chaplain provides Christ-centred spiritual care and support to all patients and staff within the Cypress Regional Hospital and The Meadows Long Term Care Facility.

Responsibilities:

Care and Support (90% of time)

- Delivers compassionate care to individuals, families and professional staff, honouring their diverse backgrounds and perspectives.
- Visits bedside patients, listens to fears or hopes, offers prayer or scripture (when requested), and assists with grief or emotional distress.
- Arranges visits from a patient's or resident's own church or faith community when requested, especially for rural patients far from home.
- Prioritizes patients and residents who have no church home, or who asked for a visit from their own pastor but did not receive one.
- Provides a consistent presence in palliative care, offering spiritual support to palliative patients and to families who have lost a loved one.
- Performs bedside communion, baptism, anointing of the sick and memorial or funeral services upon request.
- Responds in crises by providing spiritual care and support in the event of traumatic injuries, sudden deaths and difficult end-of-life decisions.
- Coordinates prayer and services in the chapel.
- Provide emotional and spiritual debriefing for doctors, nurses, and hospital personnel experiencing burnout or compassion fatigue.

Administration (10% of time)

- Maintains a referral system to Swift Current Area Ministerial Association (SCAMA) churches.
- Recruit, train and schedule Associate Chaplains as needed, with SCAMA Executive Approval.
- Ensure all serving chaplains and associate chaplains have completed and hold a clear criminal and vulnerable sector check that is no more than 2 years old. Administer all related documentation, tracking and record-keeping.
- Serve as the liaison between SCAMA and hospital and care home personnel to foster goodwill, report on activity, and communicate hospital and care home policy changes to SCAMA.
- Provide monthly reports to SCAMA Executive and participate in SCAMA's monthly general meetings to provide a brief report of activity to supporting churches.
- Meet with SCAMA-associated church congregations and/or Boards/Parish Councils to report activities and solicit prayer and financial support.
- Assist with planning and serve at SCAMA's Good Friday Service.

- Participate in at least one chaplaincy-related training course per year, subject to SCAMA Executive approval and funding.

Accountable to:

- Swift Current Area Ministerial Association Executive or their designee.

Accountable for:

- Associate Chaplains (volunteer positions)

Work Schedule

- An average of 14 hours per week, as determined with the SCAMA Executive
- Monday to Friday; Saturday and Sunday as needed and available. On call 24/7 by cell phone for crises and emergencies; when unavailable, arranges for an Associate Chaplain or SCAMA minister to respond.

Location of Work:

- Cypress Regional Hospital
- The Meadows Long Term Care Facility

Requirements:

- A vibrant and growing relationship with Jesus Christ and the ability to affirm the Apostles' Creed.
- Capable and eager to share the Gospel in word and deed.
- A member, or willingness to become a member, of a church that is part of the Swift Current Area Ministerial Association.
- A degree or certificate in Chaplaincy and Spiritual Care from an accredited seminary or recognized program, or licensing by a Christian denomination.
- A clear criminal record and vulnerable sector check.
- Resides within a 45-minute drive of Swift Current.
- Ability to keep strict confidentiality and to work respectfully with staff and with patients of all faiths and none.